

## CYNGOR SIR CEREDIGION

<b>Adroddiad i'r:</b>	<b>Cabinet</b>
<b>Dyddiad y cyfarfod:</b>	<b>05/09/2023</b>
<b>Teitl:</b>	<b>Gorchymyn Cyngor Sir Ceredigion (Gwahardd a Chyfyngu ar Aros a Llwytho a Dadlwytho) 2019 (Stryd Morgan, Aberteifi) (Gorchymyn Diwygio Rhif 8) 2023</b>
<b>Pwrpas yr adroddiad:</b>	<b>Cael awdurdod ar gyfer gwneud y Gorchymyn Rheoleiddio Traffig uchod a chyhoeddi hysbysiad yn ei gylch yn y wasg leol</b>
<b>Er:</b>	<b>Penderfyniad</b>
<b>Aelod o'r Cabinet a'r Portffolio:</b>	<b>Y Cyngorydd Keith Henson, Aelod o'r Cabinet dros Briffyrdd a Gwasanaethau Amgylcheddol a Rheoli Carbon</b>

Bwriedir gosod lle troedio i gerddwyr yn lle'r pum cilfan aros cyfyngedig ar ochr ddwyreiniol y gyffordd rhwng Stryd Morgan a Stryd y Santes Fair, Aberteifi a gosod gorsaf bwmpio i leddfu llifogydd, ac ymestyn hyd y gilfan aros cyfyngedig ar ochr dde-ddwyreiniol Stryd Morgan - i'r de o'r gyffordd â Pwllhai - o 13.9 metr i 17.9 metr. Mae'r newidiadau hyn i'r trefniadau parcio yn rhai ôl-weithredol ac maent yn angenrheidiol yn sgil y gwaith diweddar a wnaed gan Ddŵr Cymru ac a nodir uchod.

Ymgynghorwyd ar y cam cyntaf a'r ail gam ar y cyd â chymeradwyaeth y Cyngorydd Elaine Evans, yr Aelod Lleol, a Chyngor Tref Aberteifi, a hynny er mwyn hwyluso'r mater. Ni ddaeth gwrthwynebiad i law.

Yn awr gofynnir am awdurdod i frw ymlaen i wneud y Gorchymyn Rheoleiddio Traffig angenrheidiol ac i gyhoeddi yn y wasg Hysbysiad o fwriad i wneud gorchymyn. Nid oes yna waith i'w wneud ar y safle.

	<b>A gwblhawyd Asesiad Effaith Integredig?</b>	<b>Do</b>
	<b>Os naddo, nodwch pam</b>	
	<b>Crynodeb:</b>	
<b>Llesiant Cenedlaethau'r Dyfodol:</b>	<b>Hirdymor:</b>	Darparu ar gyfer bodloni'r galw a ragwelir yn y dyfodol a chefnogi gweithgarwch economaidd, cymdeithasol a diwylliannol.
	<b>Cydweithio:</b>	Cyd-fynd â meysydd gwasanaeth perthnasol y Cyngor a'r gwasanaethau brys.
	<b>Cynnwys:</b>	Cydymffurfio â gofynion Rheoliadau Gorchymynion Traffig Awdurdodau Lleol (Gweithdrefn) (Cymru a Lloegr) 1996 a pholisïau a gweithdrefnau lleol.

<b>Atal:</b>	Mynd i'r afael â'r gofynion o ran mynediad ar hyn o bryd ac yn y dyfodol, a gwella'r broses o symud pobl a nwyddau yn ddiogel ac yn effeithlon.
<b>Integreiddio:</b>	Proses ffurfiol o hysbysebu a gwneud Gorchymyn Rheoleiddio Traffig a monitro'n barhaus yr effaith i sicrhau fod y gwaith yn cyd-fynd â'r egwyddor.
<b>Argymhelliad:</b>	<b>ARGYMHELLIR BOD Y Cabinet yn cymeradwyo gwneud y Gorchymyn Rheoleiddio Traffig angenrheidiol ac yn cyhoeddi Hysbysiad o fwriad yn y wasg wedi hynny.</b>
<b>Rheswm dros y penderfyniad:</b>	<b>I sicrhau mynediad o Stryd y Santes Fair i gyfleuster carthffosiaeth newydd i leddfu llifogydd. Hefyd, er mwyn gwella'r mynediad i gerddwyr o Stryd Morgan i Stryd y Santes Fair.</b>
<b>Trosolwg a Chraffu:</b>	Cymunedau Ffyniannus
<b>Fframwaith polisi:</b>	Creu ffyrdd gwell a mwy diogel
<b>Blaenoriaethau corfforaethol:</b>	<ul style="list-style-type: none"> <li>• Hybu'r economi, cefnogi busnesau a galluogi cyflogaeth</li> <li>• Creu cymunedau gofalgwr ac iach</li> <li>• Darparu'r dechrau gorau mewn bywyd a galluogi pobl o bob oed i ddysgu</li> <li>• Creu cymunedau cynaliadwy a gwyrdd sydd wedi'u cysylltu'n dda â'i gilydd</li> </ul>
<b>Goblygiadau ariannol a chaffael:</b>	Mae Dŵr Cymru yn ysgwyddo'r costau i gyd.
<b>Goblygiadau cyfreithiol:</b>	Rheoliadau Gorchymynion Traffig Awdurdodau Lleol (Gweithdrefn) (Cymru a Lloegr) 1996, a'r diwygiadau.
<b>Goblygiadau staffio:</b>	Bydd y cyfrifoldeb dros orfodi'r trefniadau parcio newydd yn gorwedd gyda Gwasanaethau Parcio'r Cyngor.
<b>Goblygiadau o ran eiddo/ asedau:</b>	Nid oes yna waith i'w wneud ar y safle.
<b>Risg(iau):</b>	Bydd gofyn i'r Cabinet ystyried a phenderfynu ar ganlyniad unrhyw wrthwynebiadau a ddaw i law yn ystod yr ymgynghori cyhoeddus.
<b>Pwerau Statudol:</b>	Deddf Rheoleiddio Traffig Ffyrdd 1984

**Papurau cefndirol:** Gorchymyn Cyngor Sir Ceredigion (Gwahardd a Chyfyngu ar Aros a Llwytho a Dadlwytho) 2019

**Atodiadau:** Atodiad 1 - Map yn dangos hyd a lled y newidiadau i'r trefniadau parcio  
Atodiad 2 - Aseiad Effaith Integredig

**Swyddog Arweiniol Corfforaethol:** Rhodri Llwyd, Swyddog Arweiniol Corfforaethol: Priffyrdd a Gwasanaethau Amgylcheddol

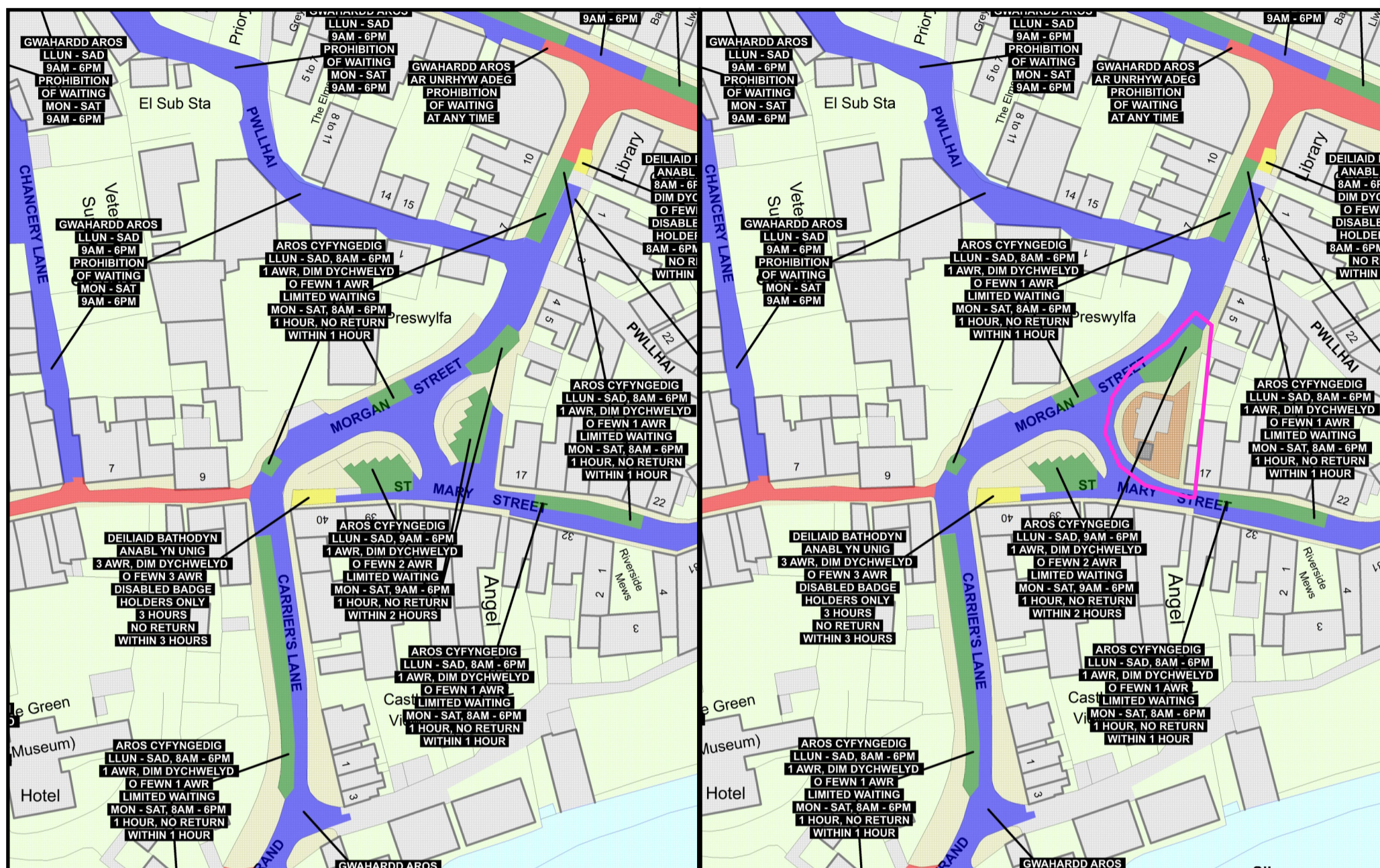
**Swyddog Adrodd:** Tom Delph-Janiurek

**Dyddiad:** 28/07/23

CYNGOR SIR CEREDIGION COUNTY COUNCIL

Cyn / Before

Arfaethedig / Proposed



Rhodri Llwyd  
 Prifffyrdd a Gwasanaethau Amgylcheddol  
 Canolfan Rheidol, Rhodfa Padarn, Aberystwyth, SY23 3UE  
 Highways and Environmental Services  
 Canolfan Rheidol, Rhodfa Padarn, Aberystwyth, SY23 3UE



Aberteifi - Stryd Morgan  
 Cardigan - Morgan Street

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CYNGOR SIR CEREDIGION

Mae'r Cyngor yn bwriadu gwneud Gorchymyn Cyngor Sir Ceredigion (Gwahardd a Chyfyngu ar Aros a Llwytho a Dadlwytho) 2019 (Stryd Morgan, Aberteifi) (Gorchymyn Diwygio Rhif 8) 2023. Effaith hyn fydd gosod lle troedio i gerddwyr yn lle'r pum cilfan aros cyfyngedig ar ochr ddwyreiniol y gyffordd rhwng Stryd Morgan a Stryd y Santes Fair, a gosod gorsaf bwmpio i leddfu llifogydd, a chynyddu hyd y gilfan aros cyfyngedig ar ochr dde-ddwyreiniol Stryd Morgan - i'r de o'r gyffordd â Pwllhai - o 13.9 metr i 17.9 metr. Gellir bwrw golwg ar y manylion llawn ar-lein yn <http://www.ceredigion.gov.uk/preswylwr/teithio-ffyrdd-a-pharcio/ymgyngoriadau/gorchymynion/>. Dylid anfon gwrthwynebiadau, gan nodi'r rhesymau yn ysgrifenedig, at Wasanaethau Technegol Ceredigion - [gwasanaethau.technegol@ceredigion.gov.uk](mailto:gwasanaethau.technegol@ceredigion.gov.uk) neu at y Gwasanaethau Cyfreithiol, drwy law Ystafell y Post, Cyngor Sir Ceredigion, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, Ceredigion, SY23 3UE i gyrraedd erbyn 27/06/2023.

CEREDIGION COUNTY COUNCIL

The Council proposes to make the Ceredigion County Council (Prohibition and Restriction of Waiting and Loading and Unloading) Order 2019 (Morgan Street, Cardigan) (Amendment Order No.8) 2023. The effect of this is to replace 5 limited waiting bays on the eastern side of the junction between Morgan Street and St Mary Street with pedestrian footway, a flood alleviation pumping station and to increase the length of the limited waiting bay on the southeast side of Morgan Street that is south of the junction with Pwllhai from 13.9 metres to 17.9 metres. Details may be inspected online at <http://www.ceredigion.gov.uk/resident/travel-roads-parking/road-traffic-order>. Objections, stating reasons in writing, to Ceredigion Technical Services [technical.services@ceredigion.gov.uk](mailto:technical.services@ceredigion.gov.uk) or Legal Services, c/o Postroom, Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, Ceredigion, SY23 3UE to be received by 27/06/2023.

# Cyngor Sir Ceredigion County Council - Integrated Impact Assessment (IIA)

An integrated tool to inform effective decision making



**Atodiad 2**

This **Integrated Impact Assessment tool** incorporates the principles of the Well-being of Future Generations (Wales) Act 2015 and the Sustainable Development Principles, the Equality Act 2010 and the Welsh Language Measure 2011 (Welsh Language Standards requirements) and Risk Management in order to inform effective decision making and ensuring compliance with respective legislation.

## 1. PROPOSAL DETAILS: (Policy/Change Objective/Budget saving)

Proposal Title	Ceredigion County Council (Prohibition and Restriction of Waiting and Loading and Unloading) Order 2019 (Morgan Street, Cardigan) (Amendment Order No. 8) 2023
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Service Area	Highways	Corporate Lead Officer	Rhodri Llwyd	Corporate Director	Barry Rees
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Name of Officer completing the IIA	Dafydd Evans	E-mail	Dafydd.Evans@ceredigion.gov.uk	Phone no	07378 328 265
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Please give a brief description of the purpose of the proposal

To replace 5 limited waiting bays on the eastern side of the junction between Morgan Street and St Mary Street, Cardigan, with pedestrian footway, a flood alleviation pumping station, and to increase the length of the limited waiting bay on the southeast side of Morgan Street that is south of the junction with Pwllhai from 13.9 metres to 17.9 metres

Who will be directly affected by this proposal? (e.g. The general public, specific sections of the public such as youth groups, carers, road users, people using country parks, people on benefits, staff members or those who fall under the protected characteristics groups as defined by the Equality Act and for whom the authority must have due regard).

General road users

**VERSION CONTROL:** The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development, Welsh language and equality considerations wherever possible.

Author	Decision making stage	Version number	Date considered	Brief description of any amendments made following consideration
	<i>e.g. Budget Process, LG, Scrutiny, Cabinet etc.</i>			<i>This will demonstrate how we have considered and built in sustainable development throughout the evolution of a proposal. Have you considered and applied the sustainable development principle and Well-being Goals?</i>
Dafydd Evans	Making of retrospective TRO	1	September 2023	



<b>COUNCIL STRATEGIC OBJECTIVES:</b> Which of the Council's Strategic Objectives does the proposal address and how?	
Boosting the Economy	Improved and safer access to services and opportunities for pedestrians. Improved efficiency of movement of goods and people, safeguarding access for Welsh Water to flood alleviation sewerage facility.
Investing in People's Future	Safeguarding future access to services and opportunities for all.
Enabling Individual and Family Resilience	Supports independence, improved accessibility, and personal mobility.
Promoting Environmental and Community Resilience	Supports more effective, safer and efficient movement of goods and people. Supports access to a newly constructed flood alleviation sewerage facility. Supports community resilience through improved access to services and opportunities within local communities.

**NOTE:** As you complete this tool you will be asked for **evidence to support your views**. These need to include your baseline position, measures and studies that have informed your thinking and the judgement you are making. It should allow you to identify whether any changes resulting from the implementation of the recommendation will have a positive or negative effect. Data sources include for example:

- *Quantitative data - data that provides numerical information, e.g. population figures, number of users/non-users*
- *Qualitative data – data that furnishes evidence of people's perception/views of the service/policy, e.g. analysis of complaints, outcomes of focus groups, surveys*
- *Local population data from the census figures (such as Ceredigion Welsh language Profile and Ceredigion Demographic Equality data)*
- *National Household survey data*
- *Service User data*
- *Feedback from consultation and engagement campaigns*
- *Recommendations from Scrutiny*
- *Comparisons with similar policies in other authorities*
- *Academic publications, research reports, consultants' reports, and reports on any consultation with e.g. trade unions or the voluntary and community sectors, 'Is Wales Fairer' document.*
- *Welsh Language skills data for Council staff*

**2. SUSTAINABLE DEVELOPMENT PRINCIPLES:** How has your proposal embedded and prioritised the five sustainable development principles, as outlined in the Well-being of Future Generations (Wales) Act 2015, in its development?

Sustainable Development Principle	Does the proposal demonstrate you have met this principle? If yes, describe how. If not, explain why.	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to the principle?

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<p><b>Long Term</b> Balancing short term need with long term and planning for the future.</p>	<ul style="list-style-type: none"> <li>• The impact of this proposal and any changes in local or national policies or legislation will be monitored and reviewed as part of the next scheduled review of on-street parking within five years.</li> <li>• Future demand will be partly determined by levels of car ownership, levels of public transport infrastructure provision and service patronage.</li> <li>• Supports access to a newly constructed flood alleviation sewerage facility.</li> </ul>	<p>Evidence from wider periodic on-street parking public and stakeholder engagement undertaken previously along with associated work programme.</p>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to improve pedestrian access.</li> <li>• County-wide review of on-street parking planned for 2023/24, resources permitting.</li> </ul>
<p><b>Collaboration</b> Working together with other partners to deliver.</p>	<ul style="list-style-type: none"> <li>• Work with the emergency services. Civil enforcement through Ceredigion County Council Parking services and Police for moving traffic offences (including obstruction etc.).</li> <li>• Supports access by Welsh Water to a newly constructed flood alleviation sewerage facility.</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence from stakeholder engagement and County Council service planning and delivery – including Parking Services</li> </ul>	<ul style="list-style-type: none"> <li>• Civil Parking Enforcement</li> <li>• Enforcement by Police</li> <li>• County-wide review of on-street parking planned for 2023/24, resources permitting.</li> </ul>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p>	<ul style="list-style-type: none"> <li>• Consultation undertaken according to statutory requirements for parking orders as set out in The Local Authorities' Traffic Orders (Procedure)(England and Wales) Regulations 1996 relating to the Traffic Regulation Act 1984 as well as County Council Corporate Engagement Policy and procedures.</li> <li>• Statutory provision enables formal objection process and requirement for</li> </ul>	<ul style="list-style-type: none"> <li>• Local Members, emergency services and general public ahead of the proposed changes. Notices placed on site and information published in the local Press, on the County Council's Social Media and Internet pages.</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing monitoring of impact of these changes – including correspondence and representations from public, stakeholders and partner agencies.</li> <li>• County-wide review of on-street parking planned for 2023/24, resources permitting.</li> </ul>

# Cyngor Sir Ceredigion County Council - Integrated Impact Assessment (IIA)

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	<p>County Council to consider these objections when formulating the work programme. Outcome of statutory consultation already undertaken recorded in public minutes. The Traffic Order will be published and information placed within the public domain.</p> <ul style="list-style-type: none"> <li>• Ceredigion County Council consultation and engagement policies and procedures have been followed throughout the process – included engagement of groups with protected characteristics under the Equality Act 2010.</li> </ul>	<ul style="list-style-type: none"> <li>• Consultation with local businesses, employers and service providers including local bus companies.</li> <li>• Consultation with other public local authority service areas whose services to general public and people with protected characteristics may be affected – such as schools, colleges.</li> </ul>	
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p>	<ul style="list-style-type: none"> <li>• The proposal will address any existing concerns by improving access, addressing road safety concerns and improve the efficient movement of people and goods.</li> <li>• Particular issues that will be addressed include safety of the most vulnerable road users (pedestrians, cyclists, children and older people and those with a range of physical or mental disabilities).</li> </ul>	<ul style="list-style-type: none"> <li>• Outcome of formal consultation with emergency services.</li> <li>• Discussions with local Members, County Council services areas responsible for highways maintenance and Civil Parking Enforcement.</li> </ul>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure safe and expeditious movement of vehicles and people.</li> <li>• Civil Parking Enforcement</li> <li>• Enforcement by Police</li> <li>• Change to on-street parking is to improve pedestrian access</li> <li>• County-wide review of on-street parking planned for 2023/24, resources permitting.</li> </ul>
<p><b>Integration</b> Positively impacting on people, economy, environment and culture and trying to benefit all three.</p>	<ul style="list-style-type: none"> <li>• Engagement and discussions with large number of organisations, groups and individuals, advertisement of proposed changes and formal process for receiving and responding to any objections, comments or suggestions.</li> </ul>	<ul style="list-style-type: none"> <li>• Outcome of engagement process – i.e. proposed work programme.</li> </ul>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to improve pedestrian access</li> <li>• Civil Parking Enforcement</li> <li>• Enforcement by Police</li> <li>• County-wide review of on-street parking planned for 2023/24, resources permitting.</li> </ul>





**3. WELL-BEING GOALS:** Does your proposal deliver any of the seven National Well-being Goals for Wales as outlined on the Well-being of Future Generations (Wales) Act 2015? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. We need to ensure that the steps we take to meet one of the goals aren't detrimental to meeting another.

Well-being Goal	Does the proposal contribute to this goal? Describe the positive or negative impacts:-	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to the goal?
<p><b>3.1. A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs.</p>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to improve pedestrian access and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>• The proposal will ensure the efficient use of public resources – both within the County Council and those of other public agencies such as Police.</li> <li>• The proposals will benefit all road users, local businesses and service providers by providing safer, more accessible and better regulated use of available space within the public highway.</li> <li>• The proposals will contribute to a more vibrant and sustainable local and national economy.</li> </ul>	<ul style="list-style-type: none"> <li>• Proposal is based upon:                             <ul style="list-style-type: none"> <li>○ Outcome of engagement process</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing monitoring and County-wide review of on-street parking planned for 2023/24, resources permitting.</li> </ul>
<p><b>3.2. A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change).</p>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to improve pedestrian access and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>• Work programme seeks to contribute towards reducing traffic congestion in town centres and contribute towards reducing CO<sub>2</sub></li> </ul>	<ul style="list-style-type: none"> <li>• Improved access arrangements and regulation of parking and goods deliveries.</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing monitoring and County-wide review of on-street parking planned for 2023/24, resources permitting.</li> <li>• Response to any issues raised through correspondence from public, stakeholders and delivery partners.</li> </ul>



	<p>and emissions from transport and travel across the County and in the most traffic-sensitive areas.</p> <ul style="list-style-type: none"> <li>• Neutral impact upon biodiversity as changes are within the existing highway.</li> </ul>		
<p><b>3.3. A healthier Wales</b> People's physical and mental wellbeing is maximised and health impacts are understood.</p>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>• Public and stakeholder engagement has enabled the views of providers of health and wellbeing services to be considered</li> <li>• Links to Active Travel provision, leisure and recreational opportunities (National Cycle Network, public rights of way, Coastal Path, tourism).</li> </ul>	<ul style="list-style-type: none"> <li>• Outcome of engagement process and proposed work programme.</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing monitoring and county-wide review of on-street parking planned for 2023/24, resources permitting.</li> <li>• Response to any issues raised through correspondence from public, stakeholders and delivery partners.</li> </ul>
<p><b>3.4. A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected.</p>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>• Proposed work programme supports continued economic, social and cultural viability of towns and local communities across the County through improved access to services and opportunities and better regulation of traffic within these communities.</li> <li>• The proposed changes will promote improved safety for all road users.</li> </ul>	<ul style="list-style-type: none"> <li>• Outcome of engagement process and proposed work programme.</li> <li>• Involvement of Local Members and public throughout process.</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing monitoring of impact of these changes and further review planned for 2023/24 resources permitting.</li> <li>• Response to any issues raised through correspondence from public, stakeholders and delivery partners.</li> </ul>



<p><b>3.5. A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental well-being.</p>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>• Following the review and engagement process, the proposed work programme seeks to contribute towards reducing the CO<sub>2</sub> production, negative environmental impacts of transport and travel - including emissions of nitrogen oxide, carbon monoxide, hydrocarbons etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Improved regulation and enforcement of on-street parking – alongside other traffic management interventions, public transport provision, promotion of Active Travel and off-street parking provision.</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing monitoring of impact of these changes and further review planned for 2023/24resources permitting.</li> </ul>
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<p><b>3.6. A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances.</p> <p><i>In this section you need to consider the impact on equality groups, the evidence and any action you are taking for improvement.</i></p> <p><i>You need to consider how might the proposal impact on equality protected groups in accordance with the Equality Act 2010?</i></p> <p><i>These include the protected characteristics of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or beliefs, gender, sexual orientation.</i></p> <p><b><u>Please also consider the following guide::</u></b> <b><u>Equality Human Rights - Assessing Impact &amp; Equality Duty</u></b></p>	<p>Describe why it will have a positive/negative or negligible impact.</p> <p><i>Using your evidence consider the impact for each of the protected groups. You will need to consider do these groups have equal access to the service, or do they need to receive the service in a different way from other people because of their protected characteristics. It is not acceptable to state simply that a proposal will universally benefit/disadvantage everyone. You should demonstrate that you have considered all the available evidence and address any gaps or disparities revealed.</i></p>	<p>What evidence do you have to support this view?</p> <p><i>Gathering Equality data and evidence is vital for an IIA. You should consider who uses or is likely to use the service. Failure to use <u>data</u> or <u>engage</u> where change is planned can leave decisions open to legal challenge. Please link to <b>involvement</b> box within this template. Please also consider the general guidance.</i></p>	<p>What action (s) can you take to mitigate any negative impacts or better contribute to positive impacts?</p> <p><i>These actions can include a range of positive actions which allows the organisation to treat individuals according to their needs, even when that might mean treating some more favourably than others, in order for them to have a good outcome. You may also have actions to identify any gaps in data or an action to engage with those who will/likely to be effected by the proposal. These actions need to link to Section 4 of this template.</i></p>
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<b>Age</b> Do you think this proposal will have a positive or a negative impact on people because of their age? (Please tick ✓)			
Children and Young People up to 18	Positive	Negative	None/ Negligible
	✓		
People 18-50	Positive	Negative	None/ Negligible
	✓		
Older People 50+	Positive	Negative	None/ Negligible
	✓		

<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>• Whilst still positive, possibly less of a direct impact on younger people in respect of availability and regulation of car parking – unless as passengers with or without protected characteristics. However it is considered that alongside the two other age groups, the impacts of the proposed change is positive overall.</li> <li>• Particular positive improvements associated with providing better access and prioritisation of available on-street parking for older people based on potential age-related health and mobility issues. Improved provision and regulation will create positive benefits.</li> </ul>	<ul style="list-style-type: none"> <li>• Census data show that Ceredigion has an ageing population and high levels of private car ownership and access to services and opportunities by public transport is limited in rural areas beyond main transport corridors. It is necessary therefore to ensure that the on-street parking review and associated work programme has understood the issues faced and can assist in facilitating improved access within town and village centres, where services are located.</li> <li>• Also to seek to provide a safer environment for the most vulnerable road users including younger, older and people of all ages with a range of mental or physical disabilities or mobility problems.</li> <li>• Proposed work programme is the result of the outcome of engagement process which sought and took account of the views of organisations and</li> </ul>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>• Ongoing monitoring of impact of these changes and further review planned for 2023/24 resources permitting.</li> <li>• Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.</li> </ul>
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					individuals representing people with the full range of protected characteristics as well as the general public, stakeholders and partner agencies.	
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<b>Disability</b> Do you think this proposal will have a positive or a negative impact on people because of their disability? (Please tick ✓)				<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>• Proposed changes will benefit all disability groups in respect of providing better, more available and convenient access to facilities and services.</li> <li>• Regulation and enforcement to ensure that designated spaces are not abused and available for disabled users when required.</li> <li>• Clear and simple regulations and associated road markings</li> <li>• Any improvements to associated adjacent footways will meet required access for all design standards.</li> </ul>	<ul style="list-style-type: none"> <li>• Census data show that Ceredigion has an ageing population and high levels of private car ownership and access to services and opportunities by public transport is limited in deeper rural areas beyond main transport corridors. It is necessary therefore to ensure that the on-street parking review and associated work programme has understood the issues faced and can assist in facilitating improved access within town and village centres, where services are located.</li> <li>• Also to seek to provide a safer environment for the most vulnerable road users including younger, older and people of all ages with a range of mental or physical</li> </ul>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>• Ongoing monitoring of impact of these changes and further review planned for 2023/24resources permitting.</li> <li>• Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.</li> </ul>
Hearing Impairment	Positive	Negative	None/ Negligible			
	✓					
Physical Impairment	Positive	Negative	None/ Negligible			
	✓					
Visual Impairment	Positive	Negative	None/ Negligible			
	✓					
Learning Disability	Positive	Negative	None/ Negligible			
	✓					
Long Standing Illness	Positive	Negative	None/ Negligible			
	✓					
Mental Health	Positive	Negative	None/ Negligible			
	✓					
Other	Positive	Negative	None/ Negligible			
	✓					



					<p>disabilities or mobility problems.</p> <ul style="list-style-type: none"> <li>Proposed work programme is the result of the outcome of a fully-inclusive engagement process which sought and took account of the views of organisations and individuals representing people with the full range of protected characteristics as well as the general public, stakeholders and partner agencies</li> </ul>	
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<b>Transgender</b>						
Do you think this proposal will have a positive or a negative impact on transgender people? (Please tick ✓)						
Transgender	Positive	Negative	None/ Negligible	<ul style="list-style-type: none"> <li>Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>As with people with other protected characteristics, the proposals will have positive impact on transgender people. The improvements will benefit all road users.</li> </ul>	<ul style="list-style-type: none"> <li>Responses to the engagement process did not identify any specific issues for the transgender community when considered alongside the wider community.</li> <li>The benefits of the proposed programme will however benefit transgender people alongside all other road users.</li> </ul>	<ul style="list-style-type: none"> <li>Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>Ongoing monitoring of impact of these changes and further review planned for 2023/24resources permitting.</li> <li>Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.</li> </ul>
	✓					

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<b>Marriage or Civil Partnership</b> Do you think this proposal will have a positive or a negative impact on marriage or Civil partnership? (Please tick ✓)				<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>• As with people with other protected characteristics, the proposals will generally have positive impact on those in a marriage or civil partnership. The improvements will benefit all road users.</li> </ul>	<ul style="list-style-type: none"> <li>• Responses to the engagement process did not identify any specific issues for the people in marriage or civil partnerships when considered alongside the wider community.</li> <li>• The benefits of the proposed programme will however benefit those in a marriage or civil partnership alongside all other road users.</li> </ul>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>• Ongoing monitoring of impact of these changes and further review planned for 2023/24 resources permitting.</li> <li>• Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.</li> </ul>
Marriage	Positive	Negative	None/ Negligible			
	✓					
Civil partnership	Positive	Negative	None/ Negligible			
	✓					
<b>Pregnancy or Maternity</b> Do you think this proposal will have a positive or a negative impact on pregnancy or maternity? (Please tick ✓)				<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>• As with people with other protected characteristics, the proposals will generally have positive impact on Pregnancy and Maternity. The improvements will benefit all road users.</li> </ul>	<ul style="list-style-type: none"> <li>• Responses to the engagement process did not identify any specific issues for Pregnancy or Maternity when considered alongside the wider community.</li> <li>• The benefits of the proposed programme will however benefit Pregnancy and Maternity groups alongside all other road users.</li> </ul>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>• Ongoing monitoring of impact of these changes and further review planned for 2023/24 resources permitting.</li> <li>• Ongoing engagement including responses to any issues raised through</li> </ul>
Pregnancy	Positive	Negative	None/ Negligible			
	✓					
Maternity	Positive	Negative	None/ Negligible			
	✓					

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						correspondence from public, stakeholders and delivery partners.
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<b>Race</b> Do you think this proposal will have a positive or a negative impact on race? (Please tick ✓)				<ul style="list-style-type: none"> <li>Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>As with people with other protected characteristics, the proposals will generally have positive impact on Race. The improvements will benefit all road users regardless of Race.</li> </ul>	<ul style="list-style-type: none"> <li>Responses to the engagement process did not identify any specific issues for Race when considered alongside the wider community.</li> <li>The benefits of the proposed programme will however benefit people of all Races alongside all other road users.</li> </ul>	<ul style="list-style-type: none"> <li>Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility</li> <li>Ongoing monitoring of impact of these changes and further review planned for 2023/24 resources permitting.</li> <li>Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.</li> </ul>
White	Positive	Negative	None/ Negligible			
	✓					
Mixed/Multiple Ethnic Groups	Positive	Negative	None/ Negligible			
	✓					
Asian / Asian British	Positive	Negative	None/ Negligible			
	✓					
Black / African / Caribbean / Black British	Positive	Negative	None/ Negligible			
	✓					
Other Ethnic Groups	Positive	Negative	None/ Negligible			
	✓					

<b>Religion or non-beliefs</b> Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs or non-beliefs? (Please tick ✓)				<ul style="list-style-type: none"> <li>Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility.</li> <li>As with people with other protected characteristics, the proposals will generally</li> </ul>	<ul style="list-style-type: none"> <li>Responses to the engagement process did not identify any specific issues for Religion or non-beliefs when considered alongside the wider community.</li> <li>The benefits of the proposed programme will however benefit people of</li> </ul>	<ul style="list-style-type: none"> <li>Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility.</li> <li>Ongoing monitoring of impact of these changes and further review planned</li> </ul>
Christian	Positive	Negative	None/ Negligible			
	✓					
Buddhist	Positive	Negative	None/ Negligible			
	✓					



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Religion	Positive	Negative	None/ Negligible	have positive impact on people with different religions, beliefs or non-beliefs. The improvements will benefit and not discriminate between all road users regardless of religion, belief or non-belief.	all religions and non-beliefs alongside all other road users.	for 2023/24 resources permitting. <ul style="list-style-type: none"> <li>Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.</li> </ul>
Hindu	✓					
Humanist	✓					
Jewish	✓					
Muslim	✓					
Sikh	✓					
Non-belief	✓					
Other	✓					

<b>Sex</b> Do you think this proposal will have a positive or a negative impact on men and/or women? (Please tick ✓)				<ul style="list-style-type: none"> <li>Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility.</li> <li>As with people with other protected characteristics, the proposals will generally have positive impact on gender. The improvements</li> </ul>	<ul style="list-style-type: none"> <li>Responses to the engagement process did not identify any specific gender-related issues when considered alongside the wider community.</li> <li>The benefits of the proposed programme will however benefit all other road users.</li> </ul>	<ul style="list-style-type: none"> <li>Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility.</li> <li>Ongoing monitoring of impact of these changes and further review planned for 2023/24, resources permitting.</li> </ul>
Men	Positive	Negative	None/ Negligible			
	✓					
Women	Positive	Negative	None/ Negligible			
	✓					



				will benefit all road users regardless of gender.		<ul style="list-style-type: none"> <li>Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.</li> </ul>
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<b>Sexual Orientation</b> Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Please tick ✓)				<ul style="list-style-type: none"> <li>Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility.</li> <li>As with people with other protected characteristics, the proposals will generally have positive impact on people with different sexual orientation. The improvements will benefit all road users regardless of sexual orientation.</li> </ul>	<ul style="list-style-type: none"> <li>Responses to the engagement process did not identify any specific issues in relation to sexual orientation when considered alongside the wider community.</li> <li>The benefits of the proposed programme will however benefit all other road users.</li> </ul>	<ul style="list-style-type: none"> <li>Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility.</li> <li>Ongoing monitoring of impact of these changes and further review planned for 2023/24, resources permitting.</li> <li>Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.</li> </ul>
Bisexual	Positive	Negative	None/ Negligible			
	✓					
Gay Men	Positive	Negative	None/ Negligible			
	✓					
Gay Women / Lesbian	Positive	Negative	None/ Negligible			
	✓					
Heterosexual / Straight	Positive	Negative	None/ Negligible			
	✓					

**Having due regards in relation to the three aims of the Equality Duty - determine whether the proposal will assist or inhibit your ability to eliminate discrimination; advance equality and foster good relations.**

**3.6.2. How could/does the proposal help advance/promote equality of opportunity?**

You should consider whether the proposal will help you to: ● Remove or minimise disadvantage ● To meet the needs of people with certain characteristics ● Encourage increased participation of people with particular characteristics

This change to on-street parking is to ensure safe and expeditious movement of vehicles and people. The proposal will assist in removing disadvantage to road users with and without protected characteristics by improving access to buildings and facilities where key services and opportunities are provided.



**3.6.3. How could/does the proposal/decision help to eliminate unlawful discrimination, harassment, or victimisation?**

*You should consider whether there is evidence to indicate that:* ● The proposal may result in less favourable treatment for people with certain characteristics ● The proposal may give rise to indirect discrimination ● The proposal is more likely to assist or impede you in making reasonable adjustments

It is not anticipated that the proposal will have any negative impacts resulting in unlawful discrimination, harassment or victimisation. Provision of improved on-street parking is positive and compliance with regulations will be enforced so as to avoid disadvantaging those road users seeking to legitimately use this facility.

**3.6.4. How could/does the proposal impact on advancing/promoting good relations and wider community cohesion?**

*You should consider whether the proposal will help you to:* ● Tackle prejudice ● Promote understanding

This change to on-street parking is to ensure safe and expeditious movement of vehicles and people. It will contribute towards safer and more efficient use of road space within the public highway and improved economic, social and cultural viability and sustainability of local communities.

<b>3.7. A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh Language are promoted and protected. <i>In this section you need to consider the impact, the evidence and any action you are taking for improvement. This in order to ensure that the opportunities for people who choose to live their lives and access services through the medium of Welsh are not inferior to what is afforded to those choosing to do so in English, in accordance with the requirement of the Welsh Language Measure 2011.</i>				Describe why it will have a positive/negative or negligible impact.	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to positive impacts?
Will the proposal be delivered bilingually (Welsh & English)?	Positive	Negative	None/ Negligible	<ul style="list-style-type: none"> <li>Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility.</li> <li>Engagement and public notices to be provided bilingually.</li> </ul>	<ul style="list-style-type: none"> <li>All engagement as part of the Review has been conducted bilingually and followed Ceredigion County Council corporate policy.</li> <li>All road markings and signs/plates with instructions and information will be</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing monitoring of impact of these changes and further review planned for 2023/24 resources permitting.</li> <li>Ongoing engagement including responses to any issues raised through correspondence from</li> </ul>
	✓					

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				<ul style="list-style-type: none"> <li>Engagement and any changes implemented will be provided bilingually.</li> <li>Service operates a bilingual policy in respect of communication with members of the public and within the workplace.</li> </ul>	<p>bilingual and follow Ceredigion County Council and Welsh Government guidelines in this matter.</p> <ul style="list-style-type: none"> <li>County Council Welsh Language Scheme.</li> </ul>	<p>public, stakeholders and delivery partners.</p> <ul style="list-style-type: none"> <li>Bilingual policies and staff.</li> </ul>
Will the proposal have an effect on opportunities for persons to use the Welsh language?	Positive ✓	Negative	None/ Negligible	<ul style="list-style-type: none"> <li>Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility.</li> <li>Engagement and public notices to be provided bilingually.</li> <li>Engagement and any changes implemented will be provided bilingually.</li> <li>Service operates a bilingual policy in respect of communication with members of the public and within the workplace.</li> </ul>	<ul style="list-style-type: none"> <li>All engagement as part of the Review has been conducted bilingually and followed Ceredigion County Council corporate policy.</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing monitoring of impact of these changes and further review planned for 2023/24 resources permitting.</li> <li>Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.</li> <li>Bilingual policies and staff.</li> </ul>
Will the proposal increase or reduce the	Positive	Negative	None/ Negligible			



<p>opportunity for persons to access services through the medium of Welsh?</p>			<p>✓</p>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility.</li> <li>• Engagement and public notices were provided bilingually.</li> <li>• Engagement and any changes implemented were provided bilingually.</li> <li>• Service operates a bilingual policy in respect of communication with members of the public and within the workplace. The proposal will help facilitate improved access to a range of services and opportunities provided by other County Council service areas, external organisations and agencies.</li> <li>• However, it should be noted that the on-street parking changes will not in</li> </ul>	<ul style="list-style-type: none"> <li>• All engagement as part of the Review has been conducted bilingually and followed Ceredigion County Council corporate policy.</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing monitoring of impact of these changes and further review planned for 2023/24 resources permitting.</li> <li>• Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.</li> <li>• Bilingual policies and staff.</li> </ul>
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				<p>themselves necessarily increase or reduce the opportunities through the Welsh language and those opportunities will be beyond the scope of this review and work programme.</p>		
<p>How will the proposal treat the Welsh language no less favourably than the English language?</p>	<p>Positive</p>	<p>Negative</p>	<p>None/ Negligible</p>	<ul style="list-style-type: none"> <li>• Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility.</li> <li>• Engagement and public notices were provided bilingually.</li> <li>• Engagement and any changes implemented will be provided bilingually.</li> <li>• Service operates a bilingual policy in respect of communication with members of the public and within the workplace.</li> </ul>	<ul style="list-style-type: none"> <li>• All engagement as part of the Review has been conducted bilingually and followed Ceredigion County Council corporate policy.</li> <li>• All road markings and signs/plates with instructions and information will be bilingual and follow Ceredigion County Council and Welsh Government guidelines in this matter.</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing monitoring of impact of these changes and further review planned for 2023/24 resources permitting.</li> <li>• Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.</li> <li>• Bilingual policies and staff.</li> </ul>
	<p>✓</p>					

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Will it preserve promote and enhance local culture and heritage?	Positive	Negative	None/ Negligible	<ul style="list-style-type: none"> <li>Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility.</li> <li>Engagement and public notices were provided bilingually.</li> </ul>	<ul style="list-style-type: none"> <li>All engagement as part of the Review has been conducted bilingually and followed Ceredigion County Council corporate policy. It has also included local and national organisations promoting culture and heritage.</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing monitoring of impact of these changes and further review planned for 2023/24 resources permitting.</li> <li>Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.</li> <li>Bilingual policies and staff.</li> </ul>
	✓			<ul style="list-style-type: none"> <li>Engagement and any changes implemented will be provided bilingually.</li> <li>Service operates a bilingual policy in respect of communication with members of the public and within the workplace.</li> <li>It should be noted that the on-street parking changes will not in themselves necessarily preserve, promote or enhance local culture or heritage as these will be beyond the scope of this review and work programme. The changes to on-street parking will however</li> </ul>		



				contribute towards improved and better-managed access to local cultural and heritage facilities.		
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**4. STRENGTHENING THE PROPOSAL:** If the proposal is likely to have a negative impact on any of the above (including any of the protected characteristics), what practical changes/actions could help reduce or remove any negative impacts as identified in sections 2 and 3?

**4.1 Actions.**

What are you going to do?	When are you going to do it?	Who is responsible?	Progress

**4.2. If no action is to be taken to remove or mitigate negative impacts please justify why.**

*(Please remember that if you have identified unlawful discrimination, immediate and potential, as a result of this proposal, the proposal must be changed or revised).*

- Change to on-street parking is to ensure free flow of traffic and safeguard access by Welsh Water to flood alleviation sewerage facility



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Engagement and public notices were provided bilingually. There are no negative impacts identified as part of this IIA for the review process and proposed work programme to deliver this change to on-street parking. It is understood that the proposed change will benefit all existing and future road users through improvements to safety and access/ availability. The impact of the proposed change will however be monitored and specific remedial actions taken should these be deemed necessary. Following implementation, a further scheduled review including full community engagement is scheduled to take place in 2023/24 subject to available resources.

### 4.3. Monitoring, evaluating and reviewing.

*How will you monitor the impact and effectiveness of the proposal?*

The impact of the proposed change will be monitored, and specific remedial actions may be considered if necessary, although it should be noted that this change to on-street parking is to ensure safe and expeditious movement of vehicles and people. Following implementation, a further scheduled review including full community engagement is to take place in 2023/24 subject to available resources. Incoming correspondence and representations will be considered alongside available traffic data and information from Civil Parking enforcement and the Police.

### 5. RISK: What is the risk associated with this proposal?

Impact Criteria	1 - Very low	2 - Low	3 - Medium	4 - High	5 - Very High
Likelihood Criteria	1 - Unlikely to occur	2 - Lower than average chance of occurrence	3 - Even chance of occurrence	4 - Higher than average chance of occurrence	5 - Expected to occur
Risk Description	Impact (severity)		Probability (deliverability)		Risk Score <i>Probability x Impact</i>
Cabinet non-approval of proposal	5		1		5
Physical constraints to proposed changes at specific locations	3		2		6
Availability of funding to cover full costs once known	4		2		8

Does your proposal have a potential impact on another Service area?

CCC Highways Maintenance – maintenance of the highway asset

CCC Parking Services – for Civil Parking Enforcement

CCC – Economy and Performance – safer and better access for all to facilities, services and opportunities

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6. SIGN OFF			
Position	Name	Signature	Date
Traffic, Safety and Development Manager	Chris Wilson		24/08/23
Service Manager – Highways Development	Steve Hallows		24/08/23
Corporate Manager - Highways	Phil Jones		24/08/23
Corporate Lead Officer	Rhodri Llwyd		24/08/23
Corporate Director	Barry Rees		24/08/23
Portfolio Holder	Cllr Keith Henson		24/08/23